Because Wisdom Cannot be Told

Introduction to Problembased Learning Professor Philip Hallinger Mahidol University

My Assumptions

Aims of Education

"Pedants sneer at an education which is useful. But if education is not useful, what is it?" A. N. Whitehead, 1950

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Goals of Professional Education

"Education in the professions should prepare students for action." Charles Gragg, 1940 Harvard Business School



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Teaching does not equal learning

- Teachers should not just "cover" subjects
- Our goal should be active learning
- PBL is one approach to active learning



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Passive Learning is Excellent at Producing Inert Knowledge

Inert knowledge is retained in the learner's long-term memory but is not accessed even in cases where it could assist in solving a problem.



There is nothing wrong with welldesigned lectures

- Teacher-directed instruction CAN be learner-centered
- BUT it requires use of specific techniques to ensure student engagement, understanding and retention



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'Because Wisdom Cannot Be Told'

Problem-based Learning Project

The best way to learn about PBL is to use it!

- This exercise will simulate a typical PBL 'project'
- You will learn in a team
- You will be given a:
 - Problem to solve
 - Learning Objectives
 - Learning resources
 - Product specifications
 - Period of time to work
 - Assessment*
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Because Wisdom Cannot be Told: Learning Objectives

- 1. What is PBL
- 2. Learning outcomes of PBL
- 3. The role of teacher and student in PBL



5. Issues in developing materials

Sugawara no Michizane

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 You are university faculty in a department Enrollments are declining Program content & outcomes have been criticized by students, graduates and local employers for not meeting expected 	 Your department is under pressure to reexamine its program Budget cutbacks are coming if improvements are not made Your dept, must make a report to the Dean about what you will do to
employers for not meeting expected standards of practice	what you will do to address this problem
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Your Role and Task

- Your committee is assigned to examine PBL as a possible approach to improving the curriculum
- Other committees are examining possible uses of case method and learning technologies
- At the end of the meeting you will make one fo the following recommendations:
 - Don't consider the use of PBL (if not, why...?)
 - Use PBL in the dept. (if so, in what way?)
 - Study further (if so, what do you need to know? Be specific)

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Process Instructions

- You will work in teams
- Review your instructions and discuss "your problem"
- Select a group leader & recorder as instructed
- You have 5 readings; use a jigsaw approach
- Review these. Then report to your group on what you learned from the material as it relates to the problem
- I will show some video clips of PBL use at _____ o'clock
- Discuss the problem again in light of the information
- · Decide on your recommendation to the dept.
- Be prepared to deliver your recommendation at ____



Product Specifications

- Be prepared to report your recommendation as noted earlier
 - Don't consider PBL (if not, what are your reasons?)
 - Use PBL in our Dept. (if so, specify to what extent and in what way(s)?)
 - Study further (if so, what additional information do you need to know before making a decision? Be specific.)

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Assessment*

- Handout
- Presentation
- Talk Back Sheet
- Complete PBL/Case Matrix



De Ee Ff G8 Hh li Jj KkL

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Note: Varieties of PBL

Student-centered

- Used in medical schools
- Provides students with problem to be solved
- May or may not provide learning resources
- Groups are 'facilitated' by a tutor
- Greater emphasis on student definition of objectives and information-seeking

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Problem-stimulated

- Used in management ed.Provides more structure
- Provides objectives & resources
- Conducted as a project
- Focuses on solution implementation as well as analysis
- May/may not use a tutor
- Less self-directed

Debriefing

- How did it feel to work on this project?
- What skills did you notice you/your team lacking to learn effectively from PBL?
- What capabilities did the project require that are not often addressed in classes?
- Having experienced PBL, what do you view as its strengths and limitations?
- What questions remain in your minds about the use of PBL?

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Summary & Discussion

Summary of PBL

- 1. The problem is encountered first in the learning sequence before preparation or study has occurred
- 2. The problem situation is presented as in reality
- 3. The student works with the problem reasoning, and applying knowledge at his/her level of learning
- Needed areas of learning are identified into he process of work with the problem and used as a guide to individual study
- 5. New skills and knowledge are applied to the problem

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Research on Outcomes of PBL

- Results on most cognitive outcomes are comparable or better to those from traditional curriculum depending on the type of knowledge tested
- Students enjoy the PBL curriculum more; they demonstrate higher motivation and more productive attitudes towards their learning.
- 3. Students complete their programs at a higher percentage and in less time.
- 4. PBL curricula cover less content but in more depth.

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References on Effectiveness of PBL

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How Does PBL Differ From Case Teaching?

- PBL starts with the problem rather than with 1 theoretical content
- Initial learning of concepts takes place in relation to 2 solving the problem
- PBL emphasizes both analysis and action or 3. implementation of solutions
- 4. PBL always takes place in learning groups
- 5. PBL addresses the *emotions* of the workplace as well as cognitive skills

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Localization of Knowledge Use

- Knowledge is used as a tool that is adapted to the setting in which it is used
- Knowledge acquisition must contextualize "global knowledge"
- "Local problems" provide richer context for learning how to apply knowledge



 We gathered knowledge of change from Western sources and conducted our own research We adapted knowledge base to suit the Thai context Strategy actions to foster change 	Localize Problem of Change • Simulated implementation of an IT change at a co.	Organizational Changes included • Context • People personalities
	 We gathered knowledge of change from Western sources and conducted our own research We adapted knowledge base to suit the Thai context 	 People personalities Staff responses to change Authority rules Social relations Strategy actions to foster change

"Seeing and Hearing is Believing, but eating is knowing."

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